

FACULTY OF MANAGEMENT & COMMERCE

#### NEWSLETTER 2024



# 

# Flying Higher to Achieve Dreams

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# Achieving Further Heights



# **Staff One Day Trip – 20 -7-2024**





# ACADEMICS



#### Sameesksha – Al Strategic Summit – 25th Jul 2024

Sameeksha brought together esteemed speakers, industry leaders, and experts to delve into the dynamics of Artificial Intelligence. With presentations, and interactive sessions, the event aimed to explore the significance of the AI wave.

#### **Objectives:**

- The role of AI in transforming special products into commodities.
- The potential of AI startups in collaboration with institutions like IISc and rural communities.
- The significance of authenticity and AI for business development.
- The importance of independent thinking and leveraging AI to enhance capabilities.

The session focused on the evolution of AI and its potential impact of it on society from Strategic Management perspective. Speakers emphasized the importance of human intelligence and the need for collaborative efforts in harnessing the power of AI. The event served as a catalyst for continued dialogue and action in the field of entrepreneurship and strategic management contributing to the academic and practical discourse in the everevolving landscape







#### Orientation for B.Com and BBA 2024 Batch 1st Aug 2024

FMC held an orientation session for the 2024 Batch of B.Com. and BBA students, aimed at welcoming them and providing essential academic information. The orientation began with a warm welcome from Ms.Rutuja, outlined the purpose of the orientation and emphasized the importance of a strong start to their academic careers.

Dr. K.M. Sharath Kumar, delivered the keynote address and emphasized significant aspects of the curricula. Dr. Annapurna, the B.Com. coordinator, expressed the faculty's commitment to supporting students, while Dr. Nirmal, the BBA coordinator, discussed industry connections within the BBA program.

Course leaders shared insights into their subjects, and interactive sessions engaged students. The orientation concluded with information on upcoming events, academic schedules, and key administrative contacts.



#### Industry Visit to TVS Motors - 1st Aug 2024



MBA 2022 Batch students visited TVS Motors in Bangalore, accompanied by Dr. Annapurna Prakash and Dr. Chandra Sen Mazumdar. the visit aimed to provide practical exposure to the automobile industry, covering manufacturing processes, supply chain management, and HR practices. Students toured the plant, interacted with industry experts, and learned about operational strategies and future trends like electric vehicles. The visit concluded with a Q&A session, offering valuable insights into the business environment and industry practices at TVS Motors.

#### Panel Discussion on Budget 2024 – 2nd Aug 2024

The discussion on Budget 2024 was opened by the Vice Chancellor, Prof. Kuldeep Kumar Raina who discussed the importance of the Budget. He also discussed on the internship aspect of budget allocation. 1 Crore students to benefit from CSR fund of 500 top companies. Productivity and resilience in agriculture prioritized, with a focus on raising productivity and developing climateresilient varieties.

The discussion on Budget 2024 was continued on Defence Economics presented by Maj General (Retd.) JV Prasad. He highlighted the main points on Defence Budget 2024.

The panel comprised Major General JV Prasad (Retd) Dr. N. Suresh, Dr. Uday K Jagannathan , Dr. Bindu Nambiar and Dr. Nirmal Singh.

Also discussion on Capital Gains Indexation happened in the Panel Discussion In addition Core thrust areas of the Budget 2024 were discussed. Active participation from faculty also occurred in course of the Panel Discussion

The event focused on the sectors of education, skilling, imports, gold and derivatives, industry overall analysis, implication of the budget on the world financial outlook, inflation and indices and a detailed understanding of the impact of the changes in the Income tax norms on individual tax payers. The session had an active participation from students of both undergraduate and postgraduate studies.







Members from Ramaiah University of Applied Sciences (RUAS) comprising of Dr. Shalini Nooyi; Dr. Nandakumar B S and Dr.K.M. Sharath Kumar were invited as Review Committee Member for Meghalaya - RICHPI-Project on Techno Management Studies Health Support System. The team also met His Excellency Hon'ble Governor of Meghalaya, Sri C.H. Vijayashankar during the Visit - 7th & 8th Aug 2024.



## Awareness Campaign on Human Organ Donation at MSRUAS – 13th Aug 2024

On the occasion of World Organ Donation Day, an impactful awareness campaign on Human Organ Donation was organized at GG Campus and Peenya Campus. The campaign, spearheaded by Prof. Srivatsa H. S. and Dr. Anicar D. Manavi under the MSRUAS Seed Grant, highlighted the importance of organ donation in saving lives.

A special thanks to the MBA student volunteers for their invaluable contributions in content development and organizing the event. The volunteers were: Mr. Vinayak Raghu, Ms. Sowparnika P, Ms. Sherin Mariet A P, Mr. Abhilash S, Ms. Bhoomika S Rao, Ms. Diya Mariyam, Mr. Mohan V M, Ms. Divya G C, Mr. Darshan T R, Ms. Lavanya Jaipal, and Mr. Kavin Kariappa MM. Their efforts were instrumental in making the campaign a success.





# "Strengthening Global Collaboration: BayIND Summer School Immersion Program 2024 at FMC"– 27st to 31st Aug 2024



FMC hosted the third cohort with the Bavarian-Indian Centre for Business and University Cooperation (BayIND), welcoming 24 German students. This program as part of their summer school immersion the students, hailing from diverse educational backgrounds, collaborated with FMC's MBA 1st-year students on mini-projects centered around the theme "Business Competitiveness for Attaining Sustainability – A Step Towards Vision Viksit Bharat 2047." Supported by FMC faculty and full-time research scholars as mentors, the program included expert lectures and a rich cultural exchange, showcasing Indian traditions. The initiative aimed to deepen the understanding of sustainable business practices and foster international collaboration, reinforcing FMC's commitment to global academic exchange and cultural understanding.

## STARTUP GENESIS – The FuturePreneurs Bootcamp 29th & 30th Aug 2024

The Startup Genesis FuturePruners Bootcamp kicked off with a bang on day one, setting the stage for a transformative entrepreneurial journey. The highlight of the day was the insightful presentation by Mr. Vinay Prashant, co-founder of Tamaala Art Merchandise.

Mr. Prashant shared his invaluable experiences and lessons learned from building a successful startup. His candid insights into the challenges, triumphs, and strategic decisions that shaped Tamaala's journey resonated deeply with the aspiring entrepreneurs in the room. He emphasized the importance of understanding your market, building a strong brand identity, and leveraging storytelling to connect with your audience.

Following Mr. Prashant's inspiring talk, the stage was taken by Dr Sonali Gupta, Director of CFE, and Dr. Mueen Ahmed. Together, the speakers delivered a motivating address to the participants, encouraging everyone to embrace their startup ideas with unwavering confidence. The event emphasized the significance of perseverance, adaptability, and a growth mindset in the face of challenges.





#### ACCA Orientation – 5th Sept 2024



ACCA is an add-on certificates for BCom students.

The orientation covered a range of topics including an introduction to ACCA, details about the integrated ACCA and BCom (Hons.) syllabus. information on the associated fees such as registration, subscription, and exams. It also included an overview of ACCA's certificates and awards, explanations about the exam structure and available slots, and guidance on the registration process and study materials.

#### E-CELL – 6th Sep 2024

The Entrepreneurship Cell (E-Cell) of FMC,RUAS was officially inaugurated. The event marked a significant milestone in the university's efforts to promote innovation and entrepreneurship among students and faculty members.

The E-Cell aims to nurture entrepreneurial talent by providing a platform for aspiring entrepreneurs to develop their ideas, gain insights from industrv experts. and collaborate on innovative projects. Through workshops, mentorship sessions, and networking opportunities, the E-Cell will serve as a catalyst for fostering creativity entrepreneurial skills, helping and transform business ideas into successful ventures.

With the enthusiastic participation of students, faculty, and industry professionals, the inauguration laid the foundation for a thriving entrepreneurial ecosystem at RUAS.



## FDP - Enhancing Professional Well-being on Workplace Mindfulness 13th Sep 2024



As a part of Action Taken Report of 32nd Academic Council, the FDP was initiated to all the Faculty members of RUAS. There was a representative from FDS, FPH, FLAHS etc for the FDP.

This event aimed to enhance professional well-being by fostering mindfulness practices among faculty members, helping them manage stress, improve focus, and promote a balanced work-life environment.

The FDP was designed to provide insights into the benefits of mindfulness at the workplace, focusing on techniques for reducing workplace anxiety, increasing emotional resilience, and improving overall productivity. Expert facilitators guided the participants through interactive sessions that included mindfulness exercises, group discussions, and practical strategies for incorporating mindfulness into daily professional life.

#### **Guest Lecture on AI in Reality 13th Sep 2024**

FMC organized an insightful guest lecture on "AI in Reality" by Mr. Vignesh Kumar K., Associate Business Analyst at FNF India Private Limited. Mr. Vignesh shared valuable insights on the real-world applications of artificial intelligence in industries such as finance, healthcare, and customer service. He also discussed the challenges and future opportunities in AI, making it an engaging and informative session for students. The lecture concluded with an interactive Q&A, leaving the participants eager to explore AI further.





## Training Session – CV preparation & Presentation Skills for MBA 2023-13th Sep 2024

As part of pre-placement training, a session on CV preparation & Presentation skills was conducted by DTSLD.

#### BNI Meet 2024 in Association with E-Cell, FMC RUAS – 18th Sep 2024

FMC recently had the privilege of hosting a Business Network International (BNI) Abundance Chapter meeting. The event was coordinated by Dr. Anicar D Manavi, Dr. Subhadeep Mukherjee, and members of the E-Cell, with the initiative referred to FMC by Professor of Practice, Mr. Sandeep Ohri. The event provided an excellent opportunity for our students to network with esteemed entrepreneurs.

The interaction proved to be invaluable for our E-Cell students, who gained firsthand insights into real-world business practices. The passion and dedication displayed by the BNI members served as a source of inspiration, fostering the entrepreneurial spirit and equipping the students with essential skills to pursue their own ventures.





#### Research

- 1. Uday K Jagannathan presented a paper titled "Scenario Management using Stochastic NPV Estimation" at 10th ORSI - ICBAI Conference – 2023 hosted at IISc, Bangalore from 18th to 20th Dec 2023
- 2. Sushma B S presented a paper on 'Empowering Millennials: Exploring Financial Wellbeing role in Entrepreneurial Intention' in the Doctoral Colloquium on Business competitiveness for attaining sustainability by FMC, Ramaiah University of Applied Sciences, Bangalore on 07 and 08 June 2024
- 3. Usha J C, Srikanth Dath, Ganesaraman K (2024) Determinants of the emergence factors for the Biotech and Food-tech startups, in the Doctoral Colloquium on Business competitiveness for attaining sustainability by FMC, Ramaiah University of Applied Sciences, Bangalore on 07 and 08 June 2024
- 4. Nikita, A. and Namratha, N., 2024. Predicting Purchase Intention towards Counterfeit Wearables: A Case of Bangalore, in the Doctoral Colloquium on Business competitiveness for attaining sustainability by FMC, Ramaiah University of Applied Sciences, Bangalore on 07 and 08 June 2024.
- 5.Dr. Chandra Sen Mazumdar attended Faculty of Development Programme on Case Study Teaching and Writing organized by FHMCT, RUAS from 16 to 19 July 2024.
- 6. Dr. Sharath Kumar K M as the Keynote Speaker in the online Faculty Development Program (FDP) on 'Case Study Teaching and Writing' organized by the Faculty of Hospitality Management and Catering Technology (FHMCT), M S Ramaiah University of Applied Sciences (MSRUAS) from 16th July 2024 to 19th July 2024.
- 7.Dr. Srivatsa H S as the Resource Person in the online Faculty Development Program (FDP) on 'Case Study Teaching and Writing' organized by the Faculty of Hospitality Management and Catering Technology (FHMCT), M S Ramaiah University of Applied Sciences (MSRUAS) from 16th July 2024 to 19th July 2024.
- 8. Rajisha T, S. attended a 3 day FDP on Financial Literacy and Planning for Happy Retirement, Ramaiah University of Applied Sciences, Bangalore on 28th to 30th August 2024.
- 9. Chanchala attended a 3 day FDP on Financial Literacy and Planning for Happy Retirement, Ramaiah University of Applied Sciences, Bangalore on 28th to 30th August 2024.
- Sushma B S attended a 3 day FDP on Financial Literacy and Planning for Happy Retirement, Ramaiah University of Applied Sciences, Bangalore on 28th to 30th August 2024.
- 11. Chandrakala D P attended a 3 day FDP on Financial Literacy and Planning for Happy Retirement, Ramaiah University of Applied Sciences, Bangalore on 28th to 30th August 2024.

#### **Publication**

- 1. Shilpa R. G., Pushphavathi T. P. and Murthy P. V. R. (2024). Design and Development of an Automatic Penetration Test Generation Methodology for Security of Web Applications, Journal of Computer Science, 20(10), 1176-1184.
- 2.Koride, P. and Ganesh, L., 2024. Formal banks, semi-formal SHGs or informal moneylenders, who is better? a study of borrower credit preference in India. Current Science (00113891), 127(2).
- 3. Anand, P., Kumar, J. and Mukherjee, S., 2024. Review of Industry 5.0: Evolution and Future Advancements. In Sustainable Strategic Business Infrastructure Development and Contemporary Digital Practices in Industry 5.0 (pp. 87-105). Apple Academic Press.

- 4. Kalahasthi, P. and Usha, N., 2024. Redefining the Future of Work: A Mediation Model Enabling Workplace Transformation for Medium-Sized IT Product Companies of South India. IIM Kozhikode Society & Management Review, p.22779752241259508.
- Francis, N. and Kumar, K.S., 2024. Influence of Emotional Intelligence for Mitigation of Employee Alienation in Indian Higher Education Institutions-With Special Reference to Bengaluru. Educational Administration: Theory and Practice, 30(5), pp.11353-11366.
- 6. R, A., Jagannathan, U.K. and P, T. (2024), "TESTING THE ADAPTIVE MARKET HYPOTHESIS (AMH) AS AN EVOLUTIONARY PERSPECTIVE ON MARKET EFFICIENCY BY SIMPLE MOVING AVERAGE (SMA) METHOD", Cahiers Magellanes-Ns, Vol. 06 No. 2, pp. 285–290, doi: 10.6084/m9.figshare.263257
- 7. Vanishree K. Published in the book chapter titled 'Navigating the Storm: Understanding the Role of Investor Sentiment in Stock Market Bubbles and Crashes for Informed Investment Decision Making' in TATVA: Journal of Management Scholars, published by KLS IMER, Belagavi – Research Centre

#### Workshop

- 1. Chandra Sen Mazumdar attended the 4-days Online Hands-on Workshop on Qualitative Data Analysis organized by Numerical Analytics Instruments Pvt. Ltd. From 25th to 28th June 2024
- 2. Ms. Shilpa R.G. attended the 4-days Online Hands-on Workshop on Qualitative Data Analysis organized by Numerical Analytics Instruments Pvt. Ltd. From 25th to 28th June 2024
- 3. Sushma B S attended a webinar on "Personal Finance management and Investing" presented by Mr. Ritesh Sabharwal Certified Financial Planner on June 10, 2024, at GIBS Business School, Bengaluru.
- 4. Sushma B S attended a webinar on "Start-Up Genesis: Idea to MVP " presented by Mr. Akshay Kumar, Co-Founder and CEO at ForeTeach, on June 27, 2024, at GIBS Business School, Bengaluru.
- 5. Sushma B S attended a webinar on "Scaling Early Stage Start-ups: Vision to Reality" by Mr. Sandeep Acharya, Co-founder and Director, AyuRythm Shark Tank Fame organized by GIBS, Bangalore on 11th July 2024.
- 6.Sushma B S attended a webinar on "Distribution as a Moat for Start-ups" by M. Soumyadeep Mukherjee, Co-founder – Spice Story, Shark Tank Fame organized by GIBS, Bangalore on 18th July 2024.
- 7. Institutions Innovation Council (IIC) in Collaboration with Faculty of Management and Commerce (FMC), Centre for Entrepreneurship (CFE), and Ramaiah Technology Business Incubator (RTBI), have the workshop "STARTUP GENESIS The Futurepreneurs Bootcamp." on the 29th of August 2024, at 10:00 AM, at the FMC, GG Campus R
- 8. Manavi, A D. attended workshop on Developing Indian Startup Stories into Case Studies, at Center for Entrepreneurship (CFE), MS Ramaiah University of Applied Sciences, on 20 Aug 2024.
- 9.S Ajitha attended workshop on Developing Indian Startup Stories into Case Studies, at Center for Entrepreneurship (CFE), MS Ramaiah University of Applied Sciences, on 20 Aug 2024.
- 10. Usha J C attended workshop on Developing Indian Startup Stories into Case Studies, at Center for Entrepreneurship (CFE), MS Ramaiah University of Applied Sciences, on 20 Aug 2024.

#### ACHIEVEMENTS



Congratulates Dr. K.M. Sharath Kumar for being promoted as the DEAN of FMC, RUAS. We wish him all the success for his future endeavors.

- Team FMC congratulates Dr. Vimal Raj L for being awarded Degree of Doctor of Philosophy on the topic of "ADOPTION OF CASHLESS TRANSACTIONS - AN EMPIRICAL ANALYSIS FROM USER' PERSPECTIVE"
- FMC! Winning the "Institutional Excellence Award" International Project from the Associates Management is а significant achievement. It reflects a commitment to quality, innovation, and effective project management practices.



- We are proud to announce that the project titled "Development of a Comprehensive Digital Platform Application) (Website & Mobile to Promote Janaushadhi (Generic Druas) among Rural Stakeholders in Karnataka," proposed by Ms. Harshitha N, an MBA student, under the guidance of Dr. Anicar D Manavi and Prof. H S Srivatsa, has been selected for the State-Level Poster Presentation and Exhibition. The project is part of the 47th series of the Student Project Programme (SPP) 2023-24, organized by the Karnataka State Council for Science and Technology (KSCST).
- Team FMC is happy to share that an International Consultancy Project is awarded to FMC from South Korea (DiSTEP) is approved. Daejeon Institute of Science & Technology for Enterprise & People (DiSTEP), South Korea is a Policy Think Tank of the Daejeon Region in South Korea. The Consultancy Project focuses on a report pertaining to Bengaluru Ecosystem; Regional Innovation, Climate Change etc.

Team Members from FMC include:

- 1. Dr. Shivakami Raian
- 2. Dr. Padmavathi
- 3. Dr. Annapurna Prakash
- 4. Dr. Chanchala Srivastava
- 5. Ms. Annette Nikita. Ph.D. Scholar
- 6.Dr. K.M. Sharath Kumar

## **STUDENT ACTIVITY**

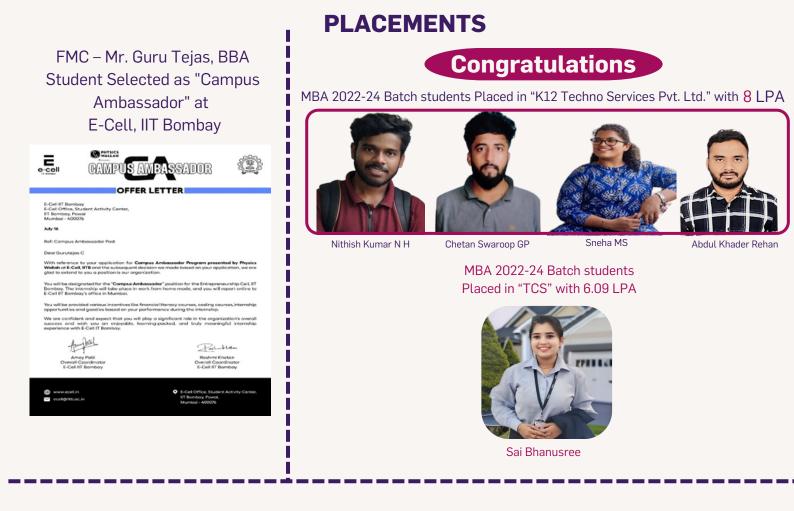




#### AKAIRA – 27th Sept 2024

Akaira -2024 has been awarded the Best Cultural Fest (University ) for 2023-24 by Bangalore Cultural Fest Community.

The award ceremony was held at Dayanand Sagar Academy of Technology and Management on 27th July 2024. It was a proud moment for the students of MSRUAS to receive the award at a glittering ceremony .



#### **STUDENT ARTICLE**

When I first joined FMC,RUAS, I had no real understanding of entrepreneurship. I was just an excited student eager to learn, without any idea of what startups were really about. But with the guidance of Dr. Subhadeep Mukherjee, I started to explore the entrepreneurial world and eventually began developing my own startup, \*SwiftCare\*. We participated in multiple college startup competitions, and from these experiences, I created an event called "Startup Fusion," where I learned valuable lessons in leadership, team management, and networking.

As I progressed, Dr. Subhadeep Mukherjee referred to the iCreate program in Gujarat, where I gained deep insights into how to build and develop a successful startup. Throughout this process, I was also supported by our DEAN, Dr. K.M. Sharath Kumar, whose guidance was instrumental in my growth as an entrepreneur.

During my second semester, I took on the role of Marketing Head of the Startup Society and became an IIC representative, working with an amazing team. Now, in my second year, I was honored to be selected as the IIT Bombay Campus Ambassador. Recently, we launched a new E-Cell at FMC, RUAS, and I am proud to serve as the President and one of the founding members. We are also working towards launching \*SwiftCare\* next year, and the journey so far is an incredible learning experience.



*Article By:* Guru Tejas BBA 3rd Semester Batch: 2023-2027

# **FUTURE ACTIVITIES**

FMC is proud to Co-host the International Confernece on Entrepreneurship and Entrepreneuria Ecosystem in the Global Economy: Role of Returnee Entrepreneurs with IISc – 9th to 11th Jan 2025





#### **Connect with us**



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